

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, AFL-CIO
("AFGE"); AMERICAN FEDERATION
OF STATE COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO ("AFSCME");
AFGE LOCAL 1216; UNITED NURSES
ASSOCIATIONS OF CALIFORNIA/
UNION OF HEALTH CARE
PROFESSIONALS, AFSCME, AFL-CIO;
AFGE LOCAL 2110; MAIN STREET
ALLIANCE; COALITION TO PROTECT
AMERICA'S NATIONAL PARKS;
WESTERN WATERSHEDS PROJECT;
VOTE VETS ACTION FUND INC.;
COMMON DEFENSE CIVIC
ENGAGEMENT; AMERICAN PUBLIC
HEALTH ASSOCIATION;
ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO;
AMERICAN GEOPHYSICAL UNION;
CLIMATE RESILIENT COMMUNITIES;
POINT BLUE CONSERVATION
SCIENCE; and, STATE OF
WASHINGTON,

Plaintiffs,

v.

UNITED STATES OFFICE OF
PERSONNEL MANAGEMENT; and,
ACTING DIRECTOR CHARLES EZELL,
in his official capacity,

Defendants, and,

UNITED STATES ("U.S.")
DEPARTMENT OF AGRICULTURE;
SECRETARY ("SEC.") BROOKE
ROLLINS, in her official capacity;
U.S. DEPARTMENT OF COMMERCE;
SEC. HOWARD LUTNICK, in his official
capacity; U.S. DEPARTMENT OF
DEFENSE; SEC. PETE HEGSETH, in his
official capacity; U.S. DEPARTMENT OF

No. C 25-01780 WHA

FINAL JUDGMENT

United States District Court
Northern District of California

EDUCATION; SEC. LINDA McMAHON,
in her official capacity;
U.S. DEPARTMENT OF ENERGY;
SEC. CHRIS WRIGHT, in his official
capacity; U.S. DEPARTMENT OF
HEALTH AND HUMAN SERVICES;
SEC. ROBERT F. KENNEDY JR., in his
official capacity; U.S. DEPARTMENT OF
HOMELAND SECURITY; SEC. KRISTI
NOEM, in her official capacity;
U.S. DEPARTMENT OF HOUSING AND
URBAN DEVELOPMENT; SEC. SCOTT
TURNER, in his official capacity;
U.S. DEPARTMENT OF JUSTICE;
ATTORNEY GENERAL PAM BONDI, in
her official capacity; U.S. DEPARTMENT
OF THE INTERIOR; SEC. DOUG
BURGUM, in his official capacity;
U.S. DEPARTMENT OF LABOR;
SEC. LORI CHAVEZ-DeREMÉR, in her
official capacity; U.S. DEPARTMENT OF
STATE; SEC. MARCO RUBIO, in his
official capacity; U.S. DEPARTMENT OF
TREASURY; SEC. SCOTT BESSANT, in
his official capacity; U.S. DEPARTMENT
OF TRANSPORTATION; SEC. SEAN
DUFFY, in his official capacity;
U.S. VETERANS' ADMINISTRATION;
SEC. DOUG COLLINS, in his official
capacity; U.S. ENVIRONMENTAL
PROTECTION AGENCY;
ADMINISTRATOR ("ADMSTR.") LEE
ZELDIN, in his official capacity;
U.S. GENERAL SERVICES
ADMINISTRATION; ADMSTR. ROBIN
CARNAHAN, in her official capacity;
U.S. NATIONAL AERONAUTICS AND
SPACE ADMINISTRATION; ACTING
ADMSTR. SEAN DUFFY, in his official
capacity; NATIONAL SCIENCE
FOUNDATION; DE FACTO DIRECTOR
BRIAN STONE, in his official capacity;
U.S. OFFICE OF MANAGEMENT AND
BUDGET; DIRECTOR RUSSELL
VOUGHT, in his official capacity;
U.S. SMALL BUSINESS
ADMINISTRATION; ADMSTR. KELLY
LOEFFLER, in her official capacity;
U.S. SOCIAL SECURITY
ADMINISTRATION; and,
COMMISSIONER FRANK BISIGNANO,
in his official capacity,

Relief Defendants.

1 Final judgment is hereby entered against Defendants and in favor of Plaintiffs to the
2 extent stated in the summary judgment order (but otherwise denied).

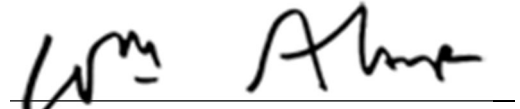
3 Final injunctive relief was ordered against all Relief Defendants except, as set out in the
4 summary judgment order, the Department of State, the National Aeronautics and Space
5 Administration, the Office of Management and Budget, and these three agencies' respective
6 agency heads in their official capacities.

7 The Court retains jurisdiction to enforce the final injunction and to award ancillary relief.

8 The Clerk shall close the file.

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10 **IT IS SO ORDERED.**

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12 Dated: September 13, 2025.

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15 WILLIAM ALSUP
16 UNITED STATES DISTRICT JUDGE
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